



UNITED STATES CIVIL SERVICE COMMISSION

WASHINGTON, D.C. 20415

OPM Declassification/Release Instructions on File

July 3, 1978

DD/A Registry  
78-2379/3

IN REPLY PLEASE REFER TO

YOUR REFERENCE

DD/A Registry  
File *Security-5*

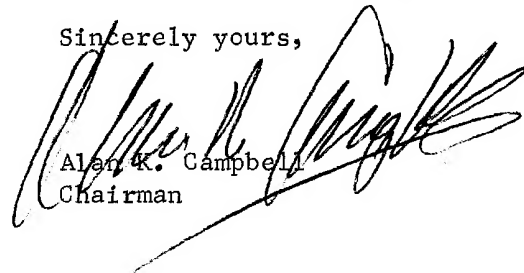
Honorable John F. Blake  
Deputy Director for Administration  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Blake:

This is in response to your letter of June 20, 1978 requesting that the authority for the use of the polygraph be renewed. These polygraph examinations are used on competitive service employees who will have staff-like access to Agency facilities or information. In your letter you have stated that the conditions which previously led to your request have not changed, and that the security standards and polygraph procedures previously detailed remain in force.

Therefore, the authority which you have requested is granted for a period of one year from the date of this letter, and will terminate automatically unless, prior to that time, a request for further approval is made in writing recertifying that the conditions which led to this certification still exist at the Central Intelligence Agency.

Sincerely yours,

  
Allen K. Campbell  
Chairman

UNITED STATES  
CIVIL SERVICE COMMISSION  
WASHINGTON, D. C. 20415

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UNITED STATES CIVIL SERVICE COMMISSION



Honorable John F. Blake  
Deputy Director for Administration  
Central Intelligence Agency  
Washington, D.C. 20505

CON 114-14-6 9/78

78-2349/1

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D.C. 20505

20 JUN 1978

The Honorable Alan K. Campbell  
Chairman, United States Civil Service Commission  
1900 E. St., N.W.  
Washington, D.C. 20415

Dear Mr. Campbell:

Pursuant to Appendix D, chapter 736, Federal Personnel Manual, the Central Intelligence Agency requests renewal of authority to administer polygraph examinations for competitive service employees in the following categories:

Those General Service Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.

Those Department of Defense employees detailed or assigned to the Agency.

Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions, or assigned to ad hoc study groups and task forces.

This authority was most recently conferred on the Agency in your letter to me dated 23 June 1977.

The conditions which previously led to our request for this authority have not changed and the security standards and polygraph procedures previously detailed to the Commission remain in force.

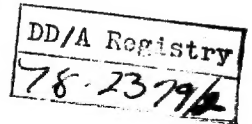
Sincerely,

/s/ John F. Blake  
John F. Blake

Deputy Director for Administration

Chrono. Subject

CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505



DD/A Registry  
File *Security 5*

Mr. Joseph R. Knazik  
Chief, Office of Security Appraisal  
Bureau of Personnel Investigation  
Room 904 H  
United States Civil Service Commission  
Washington, D.C. 20415

Dear Mr. Knazik:

In accordance with your instructions, I am transmitting to you the letter from our Deputy Director for Administration to the Chairman of the Civil Service Commission formally requesting renewal of authority to polygraph individuals assigned to the Agency from the competitive service.

I should like to convey our appreciation for your assistance in this regard. If anything further needs to be done or if you require any additional information do not hesitate to call on me at [REDACTED] STATOTHR

STATINTL

Sincerely,

Assistant General Counsel

Enc:

DD/A Registry

78-2379

DD/A Registry

File Security -5

8 JUN 1978

MEMORANDUM FOR: General Counsel  
VIA: Deputy Director for Administration  
FROM: Robert W. Gambino  
Director of Security  
SUBJECT: Polygraph Examinations of Competitive  
Service Personnel

1. The Civil Service Commission requires annual authorization to continue the practice of polygraph examinations for competitive service personnel. Our annual authority will expire on 23 June 1978.

2. [REDACTED] states requests for revalidation will be sought by the General Counsel, based on a certification by the Director of Security, that the polygraph of General Services Administration, Federal Protective Service, and other designated competitive service personnel is necessary in the context of the Agency's national security mission.

3. I hereby certify that the security standards for access to CIA facilities or information remains unchanged and that the categories of competitive service personnel listed below are essential to our mission:

- Those General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.
- Those Department of Defense employees detailed or assigned to the Agency.
- Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions or assigned to Ad Hoc study groups and task forces.

STATINTL

4. It is requested that you forward a proposal for renewal of authorization to polygraph competitive service personnel to the Civil Service Commission. Attached for your possible assistance is a copy of the 1977 memorandum forwarded to the Civil Service Commission concerning this matter.

STATINTL



Robert W. Gambino

Attachment

Distribution:

Original - Adse  
1 - DD/A

5/9/77

The Honorable Georgiana H. Sheldon  
Acting Chairman, U.S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D.C. 20415

Dear Ms. Sheldon:

You are referred to my letters of 22 April 1976 and 12 June 1976 which requested authority to use polygraph examinations for certain categories of competitive service personnel who will be assigned to staff positions or will have staff-like access to Agency facilities and information. You are further referred to former Chairman Hampton's letters of 21 May 1976 and 12 October 1976 which granted and amended such authority for a period of one year from 21 May 1976.

The Central Intelligence Agency continues to depend upon the services of competitive service personnel to fulfill our vital intelligence mission. They perform a number of services, the absence of which could cause serious disruption to the orderly flow of business of this Agency. Since the security standards governing access to Agency facilities and information have not changed, I ask that you extend the authority granted to this Agency on 21 May 1976 and amended on 12 October 1976 to polygraph the following categories of competitive service personnel who will be either assigned to staff positions or given staff-like access to Agency facilities and information:

- ° Those General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.
- ° Those Department of Defense employees detailed or assigned to the Agency.

- Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions or assigned to ad hoc study groups and task forces.

Your assistance in this matter is greatly appreciated.

Sincerely,

/s/John F. Blake

John F. Blake  
Deputy Director  
for  
Administration

Distribution:

Original - Adse  
2 - DD/A  
1 - D/Sec

1 - D/Sec  
1 - CD  
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STATINTL OS:CD:I&CB/ [REDACTED] jbp (29 Apr 77)

ORIGINATOR:

STATINTL

[REDACTED]  
Robert W. Gambino  
Director of Security

3 MAY 1977  
Date



DD/A Registry  
File Security 5

DD/A Registry

77-2555

9 MAY 1977

The Honorable Georgiana H. Sheldon  
Acting Chairman, U.S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D.C. 20415

Dear Ms. Sheldon:

You are referred to my letters of 22 April 1976 and 12 June 1976 which requested authority to use polygraph examinations for certain categories of competitive service personnel who will be assigned to staff positions or will have staff-like access to Agency facilities and information. You are further referred to former Chairman Hampton's letters of 21 May 1976 and 12 October 1976 which granted and amended such authority for a period of one year from 21 May 1976.

The Central Intelligence Agency continues to depend upon the services of competitive service personnel to fulfill our vital intelligence mission. They perform a number of services, the absence of which could cause serious disruption to the orderly flow of business of this Agency. Since the security standards governing access to Agency facilities and information have not changed, I ask that you extend the authority granted to this Agency on 21 May 1976 and amended on 12 October 1976 to polygraph the following categories of competitive service personnel who will be either assigned to staff positions or given staff-like access to Agency facilities and information:

- Those General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.
- Those Department of Defense employees detailed or assigned to the Agency.

- Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions or assigned to ad hoc study groups and task forces.

Your assistance in this matter is greatly appreciated.

Sincerely,


/s/ John F. Blake

John F. Blake  
Deputy Director  
for  
Administration

Distribution:

Original - Adse  
2 - DD/A Chrono. Subject  
1 - D/Sec

ORIGINATOR:

  
Robert W. Gambino  
Director of Security

3 May 77  
Date

22 APR 1976

The Honorable Robert E. Hampton  
Chairman, U. S. Civil Service Commission  
1900 E Street, N. W.  
Washington, D. C. 20415

Dear Mr. Hampton:

In order to fulfill our mission, the Central Intelligence Agency depends to a large extent on the services of members of the competitive service. Such individuals on assignment from their parent organizations are required to meet Agency security standards since they are placed in staff positions or assigned to positions requiring staff-like access to Agency facilities and information. The standard for determining security eligibility normally includes a full field investigation as well as a polygraph interview. The polygraph examination, as administered by this Agency, is a condition precedent to employment and is treated as an integral part of our investigation process.

In view of the above, and pursuant to Appendix D, Chapter 736, Federal Personnel Manual, your approval is sought for the administering of polygraph examinations by this Agency to individuals assigned from the competitive service.

Sincerely,

/s/John F. Blake

John F. Blake  
Deputy Director  
for  
Administration

Enclosures

- 1 - Statement of Agency Mission
- 2 - Regulation Governing Use of Polygraph



CENTRAL INTELLIGENCE AGENCY  
WASHINGTON, D.C. 20505

12 JUN 1976

Honorable Robert E. Hampton  
Chairman  
U.S. Civil Service Commission  
1900 E Street, N.W.  
Washington, D.C. 20415

Dear Mr. Hampton:

I am pleased to acknowledge your letter to me dated 21 May 1976 in which you grant the Agency authority to use polygraph examinations for certain competitive service employees. I request, however, a slight adjustment in these categories.

STATINTL The Agency had requested approval to polygraph all competitive service applicants and employees placed in staff-like access to Agency facilities and information. In the Agency regulation [REDACTED] which was submitted along with my letter, it was noted that such persons included, but are not limited to:

(1) General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.

(2) A limited number of Defense Intelligence Agency competitive service employees who will work in a joint Central Intelligence Agency-Defense Intelligence Agency production.

(3) Those competitive career employees assigned to ad hoc study groups and task forces.

However, your authorizing letter limited our authority to those three categories of personnel which were put forward as examples as the classes of people detailed or assigned to the Agency. Consequently, we feel we do not have the authority which we vitally need to polygraph competitive service personnel who are assigned to the most sensitive posts in the Agency. Accordingly, it is suggested that the last two subsections of paragraph 2 of your 21 May 1976 letter be amended as follows:

- Those Department of Defense employees detailed or assigned to the Agency,
- Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency position, or assigned to ad hoc study groups and task forces.

Your assistance in this matter is greatly appreciated.

Sincerely,

/s/ John F. Blake

John F. Blake  
Deputy Director  
for  
Administration



UNITED STATES CIVIL SERVICE COMMISSION  
Approved For Release 2001/09/01 : CIA-RDP81-00142R000700020003-3  
WASHINGTON, D.C. 20415

IN REPLY PLEASE REFER TO

May 21, 1976

YOUR REFERENCE

Honorable John F. Blake  
Deputy Director for Administration  
Central Intelligence Agency  
Washington, D.C. 20505

Dear Mr. Blake:

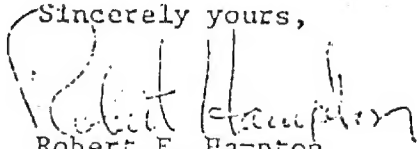
This is in response to your letter of April 22, 1976, requesting that the Central Intelligence Agency be granted authority to use polygraph examinations for certain categories of competitive service employees who will be assigned to staff positions, or who will have staff-like access to Agency facilities or information.

In accordance with the provisions of appendix D, chapter 736, Federal Personnel Manual, the Director of the Central Intelligence Agency is hereby granted authority to use polygraph examinations for competitive service employees in the following categories:

- o Those General Services Administration maintenance and char force personnel and Federal Protective Service guards assigned to work at Agency facilities.
- o Those Defense Intelligence Agency employees who will work on joint Central Intelligence Agency - Defense Intelligence Agency productions.
- o Those other employees assigned to ad hoc study groups and task forces.

This approval is granted for a period of one year from the date of this letter, and will terminate automatically unless, prior to that time, a request for further approval is made in writing recertifying that the conditions which led to this certification still exist at the Central Intelligence Agency.

Sincerely yours,

  
Robert E. Hampton  
Chairman

OS 62352



UNITED STATES CIVIL SERVICE COMMISSION  
Approved For Release 2001/09/01 : CIA-RDP81-00142R000700020003-3

WASHINGTON, D.C. 20415

IN REPLY PLEASE REFER TO

DD/A 76-5153

YOUR REFERENCE

OCT 12 1976

Honorable John F. Blake  
Deputy Director for Administration  
Central Intelligence Agency  
Washington, D. C. 20505

Dear Mr. Blake:

Your letter of June 12, 1976, regarding the use of the polygraph in the investigations of certain competitive service employees who require access to your agency's facilities or information has been reviewed.

In response to your request, the authority to use polygraph examinations for competitive service employees, as detailed in my letter of May 21, 1976, is amended as shown below.

The last two subsections of paragraph two should now allow for such use on:

- o Those Department of Defense employees detailed or assigned to the Agency.
- o Those other employees detailed to the Agency to serve on the Intelligence Community Staff or other Agency positions, or assigned to ad hoc study groups and task forces.

The balance of the authorizing letter of May 21, 1976 remains the same. The first paragraph limits this authorization to those competitive service employees who will be assigned to staff positions, or who will have staff-like access to Agency facilities or information.

Sincerely yours,

*Robert E. Hampton*  
Robert E. Hampton  
Chairman

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Robert W. Gambino  
Director of Security

EXTENSION

NO.

DATE

3 MAY 1977

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

EO/DDA

6 MAY 1977

3

2.

ADDA

7 MAY 1977

mga/plm

3.

DDA

3 MAY 1977

7

4.

Registry

5.

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15.

This letter, a repeat of the one a year ago, asks Civil Service Commission for an extension of authority granted to the Agency on 21 May 1976 to polygraph competitive service personnel placed in staff positions or having staff-like access to Agency facilities and information. This current letter is necessary since CSC granted the authority only on a year-to-year basis.

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OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
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2	DDA	7 JUL 1970	3
3	 advised!		
4			
5			
6			
	ACTION	DIRECT REPLY	PREPARE REPLY
	APPROVAL	DISPATCH	RECOMMENDATION
	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE

Remarks:

cc: D/OS  
OGC Attn: 

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
EO/DDA	

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